

Calgary



Racial Justice Conference

March 18 · 19 | 2024



Day 1 – March 18, 2024: Indigeneity and Racial Justice

Session title & abstract
Breakout Sessions & Workshops 1:15 - 2:15 pm
<p>Title: 18P1 - Anti-Racism Program Strategic Plan</p> <p>Speakers: Dr. Linda Kongnetiman, Lorelei Higgins, Dr. Abisola Oyasiji, Feisal Kirumira</p> <p>Abstract: The City of Calgary’s first Anti-Racism Strategic Plan- Dismantling Systemic Racism, Transforming Lives was developed to address systemic racism and racial inequity that negatively impact Indigenous, Black and diverse Racialized Calgarians. The Strategic Plan was developed using a Human-Centred Design Approach which involved empathetic listening, a series of engagements, and centring the lived and living experiences of Indigenous, Black, and diverse Racialized Peoples. The Strategic Plan outlines five focus areas and 45 strategic actions to address systemic racism. At the conference session, we will be discussing the processes involved in the development of the Strategic Plan, the focus areas, and accountability measures. The session will also be an opportunity for engagement and report back to staff and community on the progress made in the implementation of the Strategic Plan.</p>
<p>Title: 18P2 - Blanket Exercise (Session#1)</p> <p>Speakers: Elder Jackie Bromley, Elder helper Careen Provost, Facilitator Daisy Giroux, Facilitator Sarena Provost, Facilitator Henri Giroux</p> <p>Abstract: The Blanket Exercise is a two-hour activity which, “build(s) understanding about our shared history as Indigenous and non-Indigenous peoples in Canada by walking through pre-contact, treaty-making, colonization and resistance. Everyone is actively involved as they step onto blankets that represent the land, and into the role of First Nations, Inuit and later Métis peoples. By engaging on an emotional and intellectual level, the Blanket Exercise effectively educates and increases empathy.” Taken from Blanket Exercise Workshop - KAIROS Canada.</p>
<p>Title: 18P3 - Our Journey towards Becoming an Anti-Racist, Inclusive, and Equitable Police Service Calgary Police Service-Racial Equity Office</p> <p>Speakers: Inspector Avril Martin, Cynthia Okafor, Shauna Porter, Lina Lopez</p> <p>Abstract: After the death of George Floyd on May 25, 2020, and the subsequent conviction of Derek Chauvin for his murder, global protests demanded systemic racism be addressed and for police reform in crisis response. In addition, the discovery of unmarked graves in 2021 of the Residential school children reinforced our commitment to the Truth and Reconciliation Calls to Action. The City of Calgary public hearings and panels reignited the fight against racism at a personal, institutional, and systemic level locally. As a result, in September 2020, the Calgary Police service (CPS) presented to City Council and citizens of Calgary it’s commitments to anti-racism. Our Service stated that CPS would be relentless in our pursuit of dismantling systemic racism and becoming an anti-racist, equitable and inclusive organization. In our proposed presentation we will take participants through our anti-racism journey as a service. We</p>

will discuss the role of the community in driving our commitments to anti-racism, equity and inclusion; the process of elevating racialized and member voices in creating our Anti-Racism Strategic Roadmap and share our key achievements in promoting racial equity within CPS. Our presentation is an opportunity to showcase how the principles of community-based policing, and our commitments to racial equity achieve our long-term vision of improving safety for all Calgarians.

Title: 18P4 - Minding Inclusion

Speaker: Harold Horsefall, Zolani Ncube and Dr. Caitlin Downie

Abstract: Addressing Racial Discrimination with the Alberta Human Rights Commission

Title: 18P5 - Racial Equity Conversation

Speakers: Dr. Régine Uwibereyeho King, Dr. Liza Lorenzetti, Dr. Yahya El-Lahib, Dr. Patrina Duhaney, Lemlem Haile, Dr. Ajwang' Warri

Abstract: For some people, doing racial justice work is an option, while for others it becomes an expectation imposed on those who are Black, Indigenous, or racialized within Canadian society. Hackett, 2022, reminds us that this work can also be a practice of survival and well-being in various settings, in which equity, anti-racism, and decolonization are lived principles to promote critical hope and a refusal of systemic racism, interpersonal racism and ongoing colonial violence and consumption. These principles are enacted through efforts to disrupt systems of oppressions, especially in the areas of anti-Black racism, Islamophobia and anti-Muslim racism, disability justice, displacement, migration, and human trafficking. The members of this panel will build on these themes to demonstrate how they live up to these principles separately and collectively through their various research projects, their teaching, and community engagement activities within the Faculty of Social Work, the University of Calgary and in the broader community. Specific decolonial actions, such as the creation of an Anti-Black Racism Task Force, the development and delivery of courses on critical race theory, Africentric perspectives and anti-racism and anti-colonial praxis, and more, will be highlighted, as examples of their efforts to facilitate system change and transformation. Similarly, the panel members will articulate the inevitable systemic challenges that this work entails and the formal and informal mechanisms they have put in place to overcome these challenges and preserve their well-being. The panel will conclude the session by highlighting key implications for policymakers, institutional leaders, service providers, and the broader community.

Title: 18P6 - Dance/Anti-Racism and Arts

Speaker: Pam Tzeng

Abstract: What does it mean to embody anti-racism? AND What does creativity, practice and process have to do with it? In this session, local artist Pam Tzeng takes a reflective and experiential approach to sharing their perspective on the connection between art, land, body and anti-racism. Pam will begin the hour by guiding the group through a gentle embodiment practice. Participation is optional.

Title: 18P7 - Conversations about Confronting Racism

Speaker: Dr. Ann Phillips

Abstract: TBA

Title: 18P8 -Indigenous Municipal Connections Circle

Speaker: Lorelei Higgins, Indigenous Municipal Connections Circle

Abstract: TBA

Breakout Sessions & Workshops 2:45 - 3:45pm

Title: 18P9 - Blanket Exercise Debrief (Session #2)

Speakers: Elder Jackie Bromley, Elder helper Careen Provost, Daisy Giroux, Sarena Provost, Henri Giroux

Abstract: The Blanket Exercise is a two-hour activity which, “build(s) understanding about our shared history as Indigenous and non-Indigenous peoples in Canada by walking through pre-contact, treaty-making, colonization and resistance. Everyone is actively involved as they step onto blankets that represent the land, and into the role of First Nations, Inuit and later Métis peoples. By engaging on an emotional and intellectual level, the Blanket Exercise effectively educates and increases empathy.” Taken from [Blanket Exercise Workshop - KAIROS Canada](#).

Title: 18P10 - Myth Busting the Indigenous, Black, and Racialized Experience

Speakers: Devin Seibold, Jyoti Grewal

Abstract: In this conversation style session, we will be discussing some common myths, misconceptions and microaggressions about Indigenous, Black and diverse Racialized Peoples. We invite participants to share and ask questions in our collective journey to relearning, unlearning and learning.

Title: 18P11 - Pan Indigenous Perspective

Speaker: Shawn Singer

Abstract: TBA

Title: 18P12 - U of C Anti-Black Racism Task Force

Title of Presentation: University of Calgary, Faculty of Social Work Anti-Black Racism Task Force.

Speaker: Dr. Patrina Duhaney

Abstract: During the Black Lives Matter Movement, several universities across Canada, including the University of Calgary, released statements of support and commitments to addressing anti-Black racism. Some of these universities also created committees centred on equity, diversity, and inclusion (EDI), while others grappled with how to implement applicable and meaningful strategies and policies. The Faculty of Social Work Anti-Black Racism Task Force at the University of Calgary was created in response and solidarity to ongoing police brutality and anti-Black racism in the criminal justice system. It acknowledges that racism is still pervasive in the systems, structures, and institutions that shape Canada, manifesting not only through police brutality, but also through low representation of Black students, faculty members, and those in leadership positions, the surveillance of Black bodies, and racist stereotyping. The Anti-Black Racism Task Force aims to centre Black voices, perspectives, and ways of knowing while developing and implementing strategies to address anti-Black racism in the Faculty of Social Work and broader university community. The Anti-Black Racism Task Force operates under the mandate of promoting Black contributions, ways of knowing, and being while addressing anti-Black racism in institutional structures, processes, and practices. As chair of the Anti-Black Racism Task Force, Dr. Duhaney will discuss its eight priorities and actions, processes, successes, internal/external challenges learning opportunities, and the ways in which the Anti-Black Racism Task Force is disrupting anti-Black racism.

Title: 18P13 - City of Calgary Social Equity Team. Using Equity Analysis to Uncover and Amplify Unheard Voices

Speakers: Equity Team, Community Social Workers Team

Abstract: The City of Calgary has adopted the use of the Equity Analysis Tool. This tool has been used to support City services in uncovering those left behind and helping to understand how the City of Calgary can create equitable, socially just and inclusive services. This session will use a panel format to highlight ways in which staff have used the ABCDE’s of the Equity Analysis tool in practical ways. They will share their learnings, challenges and approaches to creating equity in and for the community.

Title: 18P14 - Racial Justice: Our Actions, Our Legacy - City of Calgary Equity, Diversity, Inclusion and Belonging Team

Speakers: Adediwura Odiase and Equity, Diversity, Inclusion, and Belonging Team

Abstract: In the 1980s I watched a fiction movie called Roots. Roots is the story of Kunta Kinte, a Mandinka warrior. One day Kunta is captured and was sold to a slave trader and shipped to Colonial America. In the hands of his slave masters he was brutally beaten, abused and locked up. He was forced to change his name (people are still changing their names today to be accepted and to avoid discrimination). It was an intense movie. Several years after watching Roots, I visited Benin Republic and toured the town of Ouidah. This was where more than one million enslaved Africans were deported over the course of two centuries. They told us the experiences of these slaves and we were shown pictures of the chains and other instruments they used on the slaves who were sold to European merchants. We visited a monument called The Door of No Return. The door is a memorial arch which stands on the beach. The slaves who passed through the door would never return to their homeland. This was the first time I realized the reality and impact of slavery. We learnt from history that Slavery was used to exploit and oppress people based on their race, ethnicity and Racism is the believe that one race is superior to another and was used to justify slavery. A Trinidadian Eric Williams states “slavery was not born of racism: rather, racism was the consequence of slavery. The legacy of slavery was racism. After the abolition of slavery, the former slaves were left to fend for themselves without any support. I want us to reflect on that. They were “free” but not free. They didn’t have what was required to walk free and have basic needs. Martin Luther King Jr, with other activists like, Rosa Parks, Malcolm X and others advocated for inclusion and diversity to create a more equitable and just society. While progress has been made, there is still a long way to go. I recently read the story of Dr. Antoinette Bonnie Candia-Bailey, who was an Administrator at Lincoln university who died by suicide this year. There was an allegation that she was subjected to harassment, bullying and racial discrimination. There’s also the story of ten physicians trained in Africa and Asia who filed a complaint with the Saskatchewan Human Rights Commission alleging they have faced bullying, harassment and racial discrimination. Racism and discrimination are social issues facing our society today and we hear comments and arguments by some who criticize DEI, stating that it promotes discrimination based on race. How is racism showing up today in our societies, institutions and organizations and what actions can we take in our sphere of influence. How can we promote and advocate for change? Posterity is waiting on us, they are counting on us. In the words of MLK In the end, we will remember not the words of our enemies, but the silence of our friends”. We are writing our legacies, the actions we take today, and tomorrow is the legacy for future generations.

Title: 18P15 - Anti-Racism Action Committee

Speakers: Rinad Al Adani and Emmanuel Owusu, Co-Chairs of the Anti-Racism Action Committee

Abstract: The Anti-Racism Action Committee is honoured to announce our participation in this year's esteemed Racial Justice Conference, where we will host an enlightening panel discussion. This panel serves as a platform to delve into the vital perspectives of our community regarding racial issues. It is an unparalleled opportunity to engage with the rich tapestry of voices within our community, fostering a deeper understanding of the challenges we collectively face. Furthermore, our presence offers an insight into the mission and aspirations of our committee for the year 2024. We are eager to share our vision, goals, and the tangible progress we've made thus far. By showcasing our achievements, we aim to inspire others to join us in our commitment to effecting meaningful change. At the heart of our panel discussion lies a profound focus on the voices and experiences of community members. We will explore racial issues through their lens, shedding light on the systemic barriers and the pressing need for greater support and solidarity. Through this dialogue, we aspire to ignite a spirit of empathy, understanding, and collective action among all attendees. Join us as we embark on this transformative journey towards a more just and equitable society. Together, we can amplify the voices of the unheard and forge a future where every individual is valued and respected, regardless of race or background.

Title: 18P16 - Bringing Abolitionist and Anti-Racist Perspectives to Youth and Families impacted by substance Use

Speakers: Dr. Rebecca Haines-Saah, Rebecca Foshole-Luke

Abstract: This presentation will combine academic and frontline community advocacy and education perspectives to emphasize the need for anti-racist and abolitionist approaches to addressing the impacts of substance use on youth, families, and communities. **Rebecca Haines-Saah** will provide an overview of how racism is deeply embedded within social and policy responses to drug use in North America. Examples from Canada's cannabis legalization project and the public health emergency in accidental drug deaths will be used to demonstrate how the intersections of racism, criminalization, and drug stigma delimit compassionate and community-driven responses to substance use problems – especially for youth.

Rebecca Foshole-Luke will speak about the impact of the “child welfare” family policing system on Black, Indigenous, racialized, and low-income families and communities. Highlighting her work at Managing Director of Sparrows Initiatives, she will explore how transformative justice, anti-carceral and intersectional approaches can be used to supporting families in crisis where they may be mental health or substance use concerns and other challenges.

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Day 2 – March 19, 2024: Counter-stories for Transformation

Session title & abstract

Breakout Sessions & Workshops 11:00 am- 12:00 pm

Title: 19A1 - Supporting Systems Change Through Racial Equity

Speakers: Dr. Gayatri Moorthi, Lisa Elford, Noël Bahliby, Dr. Monetta Bailey, Bree Reid

Abstract: Supporting systems change through a racial justice lens

The panelists will participate in a talking circle around how to catalyze systemic change drawing on a racial justice lens. The panelists will bring lived/living experience, grounded examples and pragmatic actions to unpack underlying problems with how systems change is currently approached and offer new perspectives to rethink engagement with a racial justice lens. Noel will provide perspectives from his work with Racialized youth who are involved with the criminal justice system and share experiences of addressing systems change using a partnership and youth-led perspective. Bree will speak to the various Indigenous programs and Newcomer youth programs that CJHS has and the positive impact that cultural engagement can have on recidivism. She will offer a culturally based framework to address systemic barriers. Dr. Monetta Bailey will speak about the need for intentional systems change driven by data and evidence. She will discuss the importance of having accurate knowledge about those who are impacted by specific systems to create mutually transformative and anti-oppressive systems change. Lisa and Gayatri will share stories of working with systems like The City of Calgary and CPS to build a racial justice lens while working with community and organizations.

Title: 19A2 - Spoken word performance and poetry writing workshop

Speakers: Adetola Adedipe, Bethel Afework

Abstract: TBA

Title: 19A3 - Intersectional Realities of Hate

Speaker: Heather Campbell

Abstract: In 1989, legal scholar Kimberlé Crenshaw coined the term intersectionality to describe how multiple forms of discrimination, power, and privilege intersect in Black women's lives, in ways that are erased when sexism and racism are treated separately. Misogynoir is a term coined by Dr. Moya Bailey to describe the distinctive form of anti-black sexism and hate faced by Black women. In this breakout session we will discuss the intersectional realities of hate.

Title: 19A4 - Racial Equity and Health. Community and Nation Building: Our Story, Our Responsibility...Working towards Dismantling Racism in Social Work Education

Speakers: Dr. Marva J. Ferguson, Amanda Tailleux-Marshall, Mikayla Crkvenac, Shanice Grandison, Surinder Bajwa, Tara Laverdure, Tiffany Singer

Abstract: The classroom is known for teaching and learning with the intent to transform the lives of learners. Books, course outlines, films, seminars, and other forms of technology continue to be sources of information that present the history of social work from a dominant world view. However, social workers should be aware of how shifting historical political and institutional conditions shape the nature of the profession and practice (Mosely, 2013). We all grappled with the death of George Floyd in 2020 at the hands of police officers. Since then, another generation is beginning to recognize that oppression including racism continues to exist. Multiple forms of oppression including racism has been in existence in Canada for hundreds of years. Researchers and educators Dr. Betty Bastien, Dr. Paul Adjei and Dr. Bren LeFrancois have highlighted the impact of anti-Indigenous, anti-Black, and anti-2SLGBTQIA+ practice and encourages ongoing dialogue to create an environment where communities can “turn to each other” instead of “turning against each other.” Our multiple histories, social location and commitment to community and national building have provided us with the opportunity to speak and share experiences about dismantling racism in social work practice. Working from different theoretical perspectives such as anti-Black and Critical Race Theory, and Queer theory. We offer to challenge the power dynamics as well as the imposition of dominant views based on stereotypes, myths and assumptions in education that tends to be scripted, and project ideas from a Eurocentric perspective without taking into consideration the diverse community in which we all exist. As social workers, we need to be conscious of institutional forgetting and legislation that contributes to dominant views. In this presentation, professor and students will focus on how the social work practice can engage in social justice and work toward dismantling racism as we continue to build Calgary and the rest of Canada.

Title: 19A5 - Anti-Racism Public Safety

Speaker: Feisal Kirumira

Abstract: TBA

Title: 19A6 - Youth Forum

Speakers: Youth from the community

Abstract: The Anti-Racism Action Committee is thrilled to announce its first-ever Youth Forum, a platform dedicated to amplifying the voices of Indigenous, Black and Diverse racialized Calgary youth. This panel comprises dynamic individuals who have spearheaded transformative initiatives within their communities, addressing pressing issues of racism and advocating for inclusive change. The forum will serve as a platform for vital discussions encompassing multifaceted dimensions of racial equity. Panelists will delve into topics ranging from the intricacies of navigating school systems to fostering a culture of safety and inclusivity across the vibrant landscape of Calgary. Moreover, there will be reflections on identity and the role community plays. Furthermore, the forum will provide a platform for examining systemic gaps in social services, particularly those that disproportionately impact racialized communities. Through candid dialogue and thoughtful exploration, attendees will gain a deeper understanding of these challenges and collaborate to identify actionable solutions aimed at fostering greater equity and access for all. Crucially, the forum fosters an environment of open dialogue and mutual respect, offering guests the opportunity to engage directly with the panelists. By nurturing safe spaces for authentic conversations, we aspire to catalyze meaningful connections and inspire actionable change. Join us as we embark on a journey of empowerment, unity, and advocacy. Together, let us harness the power of dialogue to envision a more inclusive and equitable future for all.

Title: 19A7 - Anti-Asian Hate

Speakers: Teresa Woo-Paw, Dr. Sonia Aujla-Bhullar, Gina Ko

Abstract: TBA

Title: 19A8 - Bi-racial Experiences of Belonging and Identity

Speaker:

Abstract: TBA

Breakout Sessions & Workshops 3:30-4:30 pm

Title: 19P1 - Shame and Honour Based Violence

Speakers: Chief of Police Shahin Mehdizadeh, Anne Sureshkumar

Abstract: Shame and Honour Based Violence (SHBV) is a racial justice and human rights issue. SHBV work focuses on upholding human rights in a culturally sensitive manner with respect to diversity. Honour Based Violence is present in many countries and regions of the world including Canada. Violence committed in the name of honour is located within, and not separate from, the dynamics and patterns of violence against women within patriarchal societies. The concept of honour is broad, varied and multi-stranded, which immigrant communities generally view positively. SHBV is an incident or crime that has or may have been committed to protect or defend the honour of the family and or community. It can be distinguished from other forms of abuse, as it is often committed with some degree of approval, and or collusion from family and or community members. The individual/s are punished by their family/community for allegedly undermining what they believe to be the correct code of behavior and for bringing shame onto the family or community. SHBV is an issue in Canada, however, it continues to be quite invisible due to the lack of awareness among service providers and communities at large, and the lack of adequate resources to prevent it from happening and to be addressed effectively when it occurs. The workshop will elucidate the attributes and unique nature of SHBV, the often-misinterpreted cultural ideologies that motivate it, how to identify SHBV, what to do and what not to do, how service providers can use the SHBV awareness tool and how to effectively address SHBV with a culturally sensitive approach versus a culturally intrusive one.

Title: 19P2 - Climate Adaptation Action Program and Racial Equity - Climate Justice and Racial Justice – Enabling Action

Speakers: Brittany Tran, Sarah Marshall, Ruth DeSantis

Abstract: There can be no meaningful solution to climate change without addressing systemic racism. The ongoing destruction of our planet affects everyone. But what experts also make clear is that race, ethnicity and national origin continue to result in the unjust enrichment of some, and the utter exploitation, abuse and even death of others on account of the discrimination at the core of environmental and climate injustice (The Global Climate Crisis is a Racial Justice Crisis, United Nations 2022). In this session we are going to share how we are embedding racial justice in our programs. We are going to explore the processes we undertook and continue to undertake to work towards the goal of climate justice which cannot be decoupled from racial justice. We will share learnings and next steps in our journey by highlighting the following programs the Climate Adaptation Action Program, Calgary River Valleys Project and the Energy Equity Program. The purpose of the Climate Adaptation Action Program (CAAP) is to provide funding support to Calgarians to take climate adaptation action. This program targets equity denied people and communities most at risk to the changing climate as identified by the Community Climate Risk Index and the Calgary Equity Index. The Calgary River Valleys Project (CRVP) is guiding how we plan, use, conserve and build in our river valleys and flood hazard areas. Learn how the project team, and others along the way, are starting to embrace ethical space as a way to learn and unlearn pre-colonial history, build relationships and implement actions to support truth and reconciliation and equity and inclusion. Energy inequity is the inability of a household to adequately heat and cool their home given the building structure and the cost of utilities. The purpose of the Energy Equity Strategy is to identify ways to reduce the impacts of energy inequity using perspectives and feedback from those most vulnerable to energy inequity.

Title: 19P3 - Allied Firefighters of Canada

Speakers: Lachlan Aryee, David Shelton

Abstract: Allied Firefighters of Canada/l'Alliance des Pomiers et Pompières du Canada (AFC/APC) was founded in 2021, a non-profit organization started by a group of firefighters from underrepresented communities. Their story began in the wake of the George Floyd murder in 2020. Firefighters and fire service professionals across Canada sought each other out to find support and solace. A chat was formed that facilitated deep conversation rooted in common experiences in the fire service. The group became a support network, helping each other navigate the challenges of overt, covert and systemic racism in their workplaces. It was immediately apparent that this group has a great deal to offer to one another and our communities, departments and professions. Care was taken to create an organization that exemplifies the inclusivity we ardently believe in. The presentation will be delivered by two of the founding members. They will relate their own experiences and discuss;

- A brief history of the fire service and race relation
- The internal culture of the fire service and the systems that allow racism to be tolerated
- What inclusive public services can add to the quality of life
- Allyship and the mutual support model
- Coping with the demographic shifts
- Leadership's role
- The workplace as a change agent
- The courage required to build the brighter future

Title: 19P4 - 2SLGBTQ+ Gender Affirming Care and Racial Justice. *Managing the Toll of DEI and Anti-Oppression Work: Cultivating Meaningful Self-Care Practices*

Speakers: Elise Ahenkorah, Tet Millare, Evans Old Yellow Woman and Lanny Chep

Abstract: The work of holding space for others is not easy. Many people in the anti-oppression and diversity, equity, and inclusion (DEI) "industry" are overwhelmed and exhausted after a particularly challenging year with the global pushback against DEI initiatives and anti-trans policy changes in Alberta. There is an important and necessary conversation to be had about how DEI practitioners and advocates can center their specific needs and make time for rest and recovery while doing such exhaustive work that can often lead to burnout. To quote the great Audre Lorde, "caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare." What does self-care and self-preservation look like for folks in this space? This session will unpack practical advice and tips from local DEI and anti-oppression practitioners to share how they care for themselves while doing this work, and what invigorates them to continue.

Title: 19P5 - Fatphobia and Racism

Speakers: Keshia Cheesman, Bianca Miranda

Abstract: "The F Word" by Keshia Cheesman and Bianca Miranda is a Betty Mitchell nominated, playfully political pop-art piece. This play explores their friendship as two fat women on a journey to self-acceptance and fat liberation while confronting anti-fatness, diet culture, and the intersection of fatness with race. In this session, the creator-performer duo will talk through their writing process, including the concepts they learned along the way, and offer up ways to continue reflecting on and dismantling implicit biases. They will also share the "10 Steps to Fat Liberation", their personal reminder to exist unapologetically.

Title: 19P6 - Art and Anti-Racism: Impact on Youth & Black History of Activism in Alberta

Speakers: Farah Ali, Bashir Mohamed

Abstract: Learn about the history of Black Civil Rights in Alberta. This rich history is important to understanding the legacy of systemic anti-Black racism in the province. The talk will cover the history of the Black Civil Rights Movement and will touch on cases such as: the 1940 race riot, segregation in Alberta, and highlight notable Black civil rights figures in Alberta.

Title: 19P7 - Restorative Justice

Speaker: Eve Aboka

Abstract: In this session, participants will delve into the strategies and tools necessary to advocate for policy changes that promote racial equity. Through interactive discussions, case studies, and practical exercises, attendees will learn how to effectively engage with policymakers, build coalitions, and mobilize communities to address systemic racism and promote social justice. This session will equip attendees with the knowledge and skills to drive meaningful change in their communities and beyond.

Title: 19P8 - Missing, Murdered, Exploited Indigenous Peoples

Speaker: Deborah Green

Abstract: Join Deborah Green, family advocate for Missing, Murdered, and Exploited Indigenous Peoples as she shares vital information regarding this epidemic in Canada and the marginalization, and targeting of Indigenous Peoples. Deborah has a sister on the National Inquiry list of MMEIP, and will also share her family's journey for justice.