

# Calgary Police Commission

ISC: Unclassified



## CPS ORGANIZATIONAL STRUCTURE

DATE: 2022 12 06

Note: Not all areas may be represented on this chart. This does not mean that the area wouldn't exist, but may be embedded or considered within structures. For clarification, please discuss through the chain of command.

**LEGEND**

- Office of the Chief (led by Chief of Police)
- Bureau (led by Deputy Chief)
- Division (led by Superintendent / Executive Director)
- Section (led by Inspector / Director)
- Unit (led by Staff Sergeant / Manager)
- Team (led by Sergeant / Leader)

Approved by:   
Mark Neufeld, Chief of Police  
December 06, 2022

### OFFICE OF THE CHIEF Chief Mark Neufeld

### Legal & Regulatory Services Division\*

- Access & Privacy Section
- Professional Standards Section
  - Intake Unit
  - Investigative Unit 20
  - Investigative Unit 30
  - Sensitive Investigations Team
  - Quality Assurance Unit
- Legal Services Section

### Executive Officer Division

- Strategic Communications Section
  - Digital Services Unit
  - Public Affairs/Media Relations Unit

Office of the Chief Resource Team

- Office of the Sergeant Major

### Bureau of Investigative Support Deputy Chief Paul Cook

### Criminal Investigations Division

- Technical Investigations Section
  - Cyber/Forensics Unit:
    - Cybercrimes Teams
    - Digital Forensics Team
    - Forensic Video Team
    - Robbery/Arson Unit
  - Major Crimes Unit:
    - Economic Crimes Unit:
      - Civil Forfeiture
      - Money Laundering & Asset Forfeiture Team
      - Financial Crimes Investigation Team
    - Technical Support Unit:
      - Electronic Surveillance Team
      - Legal Application Support Team
  - Investigative Support Section
    - Homicide Unit:
      - Cold Case Team
      - Missing Persons Team
    - Child Abuse Unit:
      - Alberta Vulnerable Infant Response Team (AVIRT)
      - Child At Risk Response Team (CARRT)
      - Prenatal Outreach Support Team (POST)
      - Sexual Assault Investigative Unit:
        - Cold Case Team
        - VICLAS
      - Domestic Conflict Unit:
        - Domestic Conflict Response Team (DCRT)
        - Domestic Violence Team (DVT)
        - Domestic Violence Risk Assessment Team (DVRAT)
        - Elder Abuse Response Team (EART)
        - Emergency Protection Order Team (EPO)
        - Habitual Offender Management & Enforcement Team (HOME)
    - Criminal Identification Unit:
      - Criminal History Team
      - Facial Recognition and Photographic Lineup Team
      - Latent Fingerprint Team (AFIS)
      - Identification Services Team
      - Firearms Investigative Unit:
        - Firearms Support Team
        - NWEST
        - Forensic Firearms and Toolmark Lab
      - Forensic Crime Scene Unit:
        - Forensic Crime Scene Teams
        - Forensic Identification Support Team
    - Security Operations Unit:
      - Intelligence Evaluation Team
      - Integrated Border Enforcement Team
      - Integrated National Security Enforcement Team
      - Counter Terrorism/Extremism Team
      - Operational Intelligence Group
      - Intelligence Support Unit:
        - Crimestoppers
        - Covert Asset Support Team
        - Source Development Team
        - Witness & Source Protection
      - Undercover Operations Unit:
        - Priority Crimes Teams
        - Drug Undercover Street Teams
        - Online Stolen Property Team
        - Alberta Gaming, Liquor and Cannabis Investigator

### Criminal Operations & Intelligence Division

- Criminal Networks Section
  - Organized Crime & Offender Management Section
    - Organized Crime Operations Unit:
      - Organized Crime Response Unit:
        - Organized Crime Enforcement Team
        - Organized Crime Intelligence Unit:
          - Organized Crime Coordination Team
          - Violent Crime Suppression Team(s)
          - Offender Management (IOM)
          - Serious Habitual Offender Program (SHOP)
          - Specialized Offender and Behavioural Sciences Unit:
            - High Risk Offender Program (HROP)
            - Fugitive Apprehension Team
- Alberta Law Enforcement Response Teams
- Combined Forces Special Enforcement Units (CFSEU) Calgary:
  - Organized Crime Teams
  - Financial Crimes Team
  - Street Enforcement Team
  - Surveillance Teams
  - Drug Undercover Street Team
  - Human Trafficking Counter Exploitation Unit
  - Auto Crimes Unit
  - SAICE (Southern Alberta Internet Child Exploitation Unit)

### Bureau of Community Policing Deputy Chief Chad Tawfik

### Community Policing South Division

- Patrol Districts 1, 2, 6 and 8
  - Each District:
    - District Administration Unit:
      - Front Counter Team
      - Patrol Teams (A-J)
    - General Investigations Unit:
      - District Operations Team (DOT)
      - Community Resource Officers (CRO)
  - District 1:
    - Mountain Bike & Beat Unit
    - Mountain Bike Teams
    - Beat Teams

### Operational Support Division

- Traffic & Arrest Processing Section
  - Traffic Unit:
    - Alcohol/Drug Recognition Team
    - Collision/Reconstruction Team
    - Specialized Traffic Enforcement Team
    - Traffic Response Teams
  - Arrest Processing Administration Unit
  - Arrest Processing Operational Units 1-4
- Major Event & Emergency Management Section (MEEMS):
  - MEEMS Administration Unit:
    - Incident Command Team
    - Operational Planning Team
    - Emergency Management Team
  - Public Safety Unit
  - RTOC Administration Unit:
    - Police Online Investigative Teams (POINT)
    - Patrol Response Teams (PRT)
    - Calgary 911 Liaison Officer
- Duty Inspectors Section (Shifts 1-4)

### Community Policing North Division

- Patrol Districts 3, 4, 5 and 7
  - Each District:
    - District Administration Unit:
      - Front Counter Team
      - Patrol Teams (A-J)
    - General Investigations Unit:
      - District Operations Team (DOT)
      - Community Resource Officers (CRO)
  - District 4:
    - Beat Team
- Air & Surveillance Unit:
  - Air Support Team
  - Airport Patrol Team
  - Strike Force Teams
  - Tactical Support Unit:
    - Canine Teams
    - Mounted Patrol Team
    - Marine Team (Seasonal)

### Bureau of Service & Community Support Deputy Chief Katie McLellan

### Finance & Fleet Division\*

### Information & Risk Management Division\*

### Information Technology & Infrastructure Division\*

### Strategic Planning & Partnerships Division

### Learning & Recruitment Division\*

### Human Resources Division\*

### Wellness & Resiliency Division\*

- Finance Payroll Team
- Budget, Reporting & Processing Unit
- Supply & Financial Services Team
- Fleet Unit:
  - Acquisition & Set Up Team
  - District Fleet Services Team
  - Westwinds Fleet Services Team

- Business Operations Section
  - Field Data Team
  - CPIC Team
  - Police Information Check Team
  - Records Processing Team
- Audit & Risk Management Unit
- Policy Development Unit
- Records & Evidence Management Section
  - Evidence & Property Team
  - Records & Information Management Team
  - Court & Disclosure Unit:
    - Documentary Disclosure Team
    - Media Disclosure Team
    - Body Worn Camera/In Car Video Team

- IT Operations Section
  - Strategic Procurement and Asset Management Team
  - IT Security Unit
  - IT Service Centre:
    - IT Service Delivery Team
    - IT Endpoint Services Team
    - Technical Services Unit
  - Telecommunications and Network Infrastructure Unit
  - Network Support Team
- IT Business Strategy Services Unit
- Data Services Unit
- IT Business Applications Services Unit
- Facility Management, Security & Safety Section
  - Facility Management Unit:
    - Building Operations Team
    - Service Coordination Team
    - Building Services Team

- Strategic Planning, Research & Analysis Section
- Corporate Data & Analytics Unit
- Youth Services Section
  - Youth Education Unit:
    - School Resource Officer Teams:
      - Senior High North
      - Senior High South
      - Junior High
      - Elementary (S4)
    - Youth Intervention & Mentorship Unit:
      - Multi Agency School Support Team (MASSST)
      - Youth At Risk Development (YARD)
      - Youth Mentorship Team (Youth Engagement Officer, Power Play, Youth Advisory Board, Cadets, Junior Police Academy)
  - Community Services Section
    - Anti-Racism Action Committee
    - Community Support Unit:
      - Diversity Resource Team
      - Indigenous Relations Team
      - Hate Crimes - Extremism Team
      - Crime Prevention Team
      - Restorative Justice Unit:
        - Volunteer Resource Team
        - Police and Crisis Team (PACT)
      - Diversion Team:
        - Drug Treatment Court
        - Indigenous Court
        - Gateway Initiative

- Chief Crowfoot Learning Centre
- Recruitment, Learning & Development Section
  - Fitness Team
  - Recruit Academic In-Service Training Unit
  - Field Training Unit
  - Officer Safety & Tactics Training Unit
  - Firearms Team
  - Skills & Procedures Team
  - Library Services Team
  - Recruiting & Selection Unit:
    - File Management Team
    - Learning & Development Unit
    - Leadership Development Unit

- Career Management Section
  - Career Planning & Support Unit:
    - Early Intervention Program
    - HR Security Services Team
    - Sworn Staffing & Promotions Unit:
      - Lateral Competitions Team
- Health, Safety & Abilities Section
  - Accommodations & Placements Unit
  - Abilities Management Unit
  - Occupational Health & Safety Unit
- Human Resources Services Section
  - Talent Acquisition Team
  - Human Resources Services Centre
  - Business Partnerships Unit
  - Human Resources Information System (HRIS) Unit

- Peer Support Team
- Reintegration Team
- Psychological Therapies Section